



Dr. MOHAMED ANWAR K

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Dr. Mohamed Anwar K is an Assistant Professor in Business Administration at Jamal Mohamed College (Autonomous) Trichy. He has a doctoral degree in Human Resource Management from the Bharathidasan University, Trichy. Before joining Jamal Mohamed College Trichy, he taught at Business Administration Students such as Urumu Dhanalakshmi College (UGC accredited), and Bharathidasan University, Trichy. In total, he has ten years of experience in teaching management students. He has cleared the State Eligibility Test for Assistant Professorship (TANSET). He also holds an M.Phil degree from PRIST University, Trichy, and an MBA degree in Marketing and Finance from Anna University, Trichy.

Courses taught at Jamal Mohamed College(Autonomous), Trichy:

Human Resource Management, Financial Management, Business Environment, Managerial Communication, Organizational Behavior, Strategic Management, and Management Accounting

Courses taught previously at other Institutes:

Management Information Systems, Financial Accounting, Cost accounting, Management Accounting, and Principles of management

Research Interests:

Stress Management, and Organizational Behavior

EDUCATIONAL BACKGROUND:

Qualification	Subject	University/College Name	Year of Passing	Percentage	Class
Ph.D	Management	Urumu Dhanalakshmi College, Trichy-19	August 2021	-	Commended
SET	Management	MotherTeresa Women's University, Kodaikanal.	Qualified(2016)		
M.Phil	Management	Prist University, Trichy-09	November 2012	69.00	First Class
M.B.A	Management	Care School of Business Management, Trichy-09	August 2011	70.00	First Class
B.C.A	Computer Application	Jamal Mohamed College Trichy-20	April 2009	72.00	First Class

EXPERIENCE:

Graduate: 11 Years and 6 Months and Post Graduate: 3 Years and 8 Months

S.NO	Designation, College Name and Address	Years of Service	Period of service
1	Assistant Professor, Department of Business Administration, Jamal Mohamed College, TVS Tolgate, Trichy-620002	7 years and 8 months	July - 2017 to Till Date
2	Assistant Professor, Department of Business Administration, Urumu Dhanalakshmi College, Kattur, Trichy-620019	3 years and 8 months	July - 2013 to May- 2017

RESEARCH EXPERIENCE SUBJECT	BROAD AREA OF RESEARCH	TITLE OF THE THESIS	YEARS OF EXPERIENCE
Human Resource Management	Stress Management	An Impact of Psychological Well-being over job performance and employee satisfaction through motivation among app-based food delivery executives	4 years

TECHNICAL SKILLS

- SPSS (Statistical Package for the Social Sciences)
- Amos (Analysis of Moment Structures)
- SYSSTAT

ACHIEVEMENT

- I received the Best Teacher of the Year award on National Teacher's Day on 5th September 2023 organized by the SK Research Group of Companies, Madurai, Tamil Nadu, India.
- I received the Excellence in Teaching of the Year award on National Teacher's Day on 15th December 2025 organized by the SK Research Group of Companies, Madurai, Tamil Nadu, India.

Details of Patents Filed / Sanctioned:

S.No.	Title for which Patent is filed	Level	Date of Filing	File Number	Date of Sanction
1	Employee Attendance Management Device(UK Design)	International	06 March 2024	6351220	4 March 2024

GUIDESHIP

- I have an **M.Phil (MANAGEMENT)** Guideship in Bharathidasan University, Trichy.

IN CHARGE/MEMBERSHIP IN COMMITTEES FOR AUTONOMOUS PROGRAMIMPLEMENTATION:

- Acted as Workshop Coordinator for A Five Days State Level Workshop on EDP Key Skills and Innovative Thinking from 18.9.2024 to 24.09.2024.
- Acted as Staff In-charge for IQAC 2017-2021(Criteria V) in the department.
- Acting as Board of Studies Member for BBA Programme (2017 to Present)
- Tutor in Charge for BBA Students Batch 2020 – 2023 and Batch 2023 - Present

- Acted as Event Coordinator for Ad-Zab, and IPL Committee in Exobiz a State Level Inter Collegiate Management Meet (2017 to 2024).
- Acted as Assistant Organizing Secretary in EXOBIZ2K20 a State Level Inter Collegiate Management Meet (2020).
- Acted as Staff In- charge of Web Terminal in the BBA Department (2019 to 2022)
- Acted as Staff In- charge for ERP in the BBA Department (2019 to 2022)
- Acted as Test In-charge for CIA-Exam (Continuous internal assessment) in the BBA Department (2022 -2024)
- Acted as Staff In- charge for Circular in the BBA Department (2017 to 2020).
- Acted as Staff In- charge for the Library in the BBA Department (2017 to 2020).

BOOK CHAPTER

S.No	Title of the Book	Title of the Book Chapter	Publishers	Year of Publishing
1	Emerging Trends in Human Resource Management - I	Human Resource Information System	JAZYM Publications	March, 2024
2	Emerging Trends in Human Resource Management - II	Human Resource Information System	RYAN PUBLISHERS	January 2025

BOOK PUBLISHED

S.No	Title of the Book	Publishers	ISBN	Year of Publishing
1	Modern Marketing Management Principles	SK Research Group of Companies, Madurai	9789364921091	July, 2024
2	Logistics and Supply Chain Management	SK Research Group of Companies, Madurai	9789363489592	February 2025

COURSE ATTENDED

S.No	Title of the Course	Organizer	Duration
1	Recent Trends in Business Communication	Dr. B.R Ambedkar National Institute of Technology, Jalandhar	26.06.2024 To 30.06.2024

RESEARCH PUBLICATIONS

RESEARCH ARTICLES PUBLISHED	PUBLICATIONS IN SCOPUS	PUBLICATIONS IN WEB OF SCIENCE (WOS)	PUBLICATIONS IN UGC CARE LIST	CITATIONS	H-INDEX
3	1	-	2	-	-

- K. Mohamed Anwar, Dr. D. Vijayalakshmi (2019). “Result of Psychological well-being on online food delivery service executives job performance”. *A Journal of Composition Theory, Volume XII ISSUE IX*
- K. Mohamed Anwar, Dr. D. Vijayalakshmi (2019). “A Study on Sources of Stress among the Employees and Its Effect on the Employee Performance in IT Organization”, *IJAEMA Journal, Volume XI ISSUE VIII*.
- K. Mohamed Anwar (2023), “Examining the role of psychological well-being and motivation in App base delivery executives job performance through the mediating effect of employee satisfaction: An empirical evidence” *South India Journal of Social Sciences, Volume XXI, ISSUE XXI*.

CONFERENCE/ SEMINARS/ PRESENTED:

- Presented a paper titled “Toshiba in Service Marketing” in Innovative Challenges in Strategic Management *Organized by the Srinivasan College of Arts and Science, Perambalur , Tamilnadu on 12th & 13th October, 2022, Tamilnadu.*
- Presented a paper titled “Social Media Marketing Tools” on 17th April 2010, organized by Care College of Business Management, Trichy, *Tamilnadu.*
- Presented a paper titled “Corporate Governance and Capital Market” on 8th and 9th January 2011, organized by Bharathidasan University, Trichy , *Tamilnadu.*
- Presented a paper titled “Innovative Ideas and Concepts on Health Care” in Innovations and Strategies on 25th January 2011, organized by Jamal Institute of Management Studies, Trichy, *Tamilnadu.*
- Presented a paper titled “ Indian Heritage related to Automobile Industry” in Indian Heritage-A Pathway to World Class Management on 1st February 2011, organized by Sree Narayana Guru Institute of Management Studies, Coimbatore, *Tamilnadu.*
- Presented a paper titled “Recent Trends in Management-Innovative Thoughts and Application” In-House Symposium on 5th February 2011, organized by Care School of Business Management, Trichy, *Tamilnadu.*
- Presented and Authored the paper titled “Financial Literature” on 17th April 2016, organized by the *Department of Business Administration, Urumu Dhanalakshmi College, Tiruchirappalli – 620 020, Tamilnadu.*
- Presented a paper titled “A study on sources of stress among the employees and its effect on the employee performance in it organization” at the International Conference on Strategic Human Resource Management on 6th September 2019., organized by the PG& Research Department of Commerce, Erode arts and science college conducted Erode, Tamilnadu.

- Presented a paper titled “Result of psychological well-being on online food delivery service executives job performance” at the National Conference on advancement in business in the digital ERA on 25th September 2019, organized by the PG& Research Department of Commerce, Jamal Mohamed College, Trichy, *Tamilnadu*.
- Presented and Authored the paper titled “Effect of Mental Well-being on Online Food Delivery Service Executives Performance” in ICSSR Sponsored Two-Day National Seminar on 12th & 13th October, 2022, Organized by the Department of Business Administration, Jamal Mohamed College(Autonomous), Tiruchirappalli – 620 020, Tamilnadu
- Presented a paper titled “Examining the role of psychological well-being and motivation in App base delivery executives job performance through the mediating effect of employee satisfaction: An empirical evidence” in the International Conference on Business Sustainability and Development held on 27th April, 2023 conducted by PG& Research Department of Commerce, Islamiah College(Autonomous), Vaniyambadi, *Tamilnadu*.

CONFERENCE/ SEMINARS/ WORKSHOPS/FDP ATTENDED:

- Attended “Two-Day National Symposium” on the title “Entrepreneurial Work-Shop” on 29th & 30th October 2010. Organized by Prist University, Trichy, Tamil Nadu.
- Attended “One-Day Work Shop” on the title “Safety Awareness Programme” on 5th December 2010, Organized by “The Tiruchirappalli District Tiny and Small Scale Industries Association” Tamil Nadu.
- Attended “Two-Day National Level Seminar” on the title “Recent Trends in Commodity Derivatives and Risk Management” on 11th & 12th December 2010, Organized by Bharathidasan University, Trichy, Tamil Nadu.
- Attended “One-Day Training” on the title “Quality and Six-Sigma” on 7th January 2011, Organized by AnnaUniversity of Technology, Trichy, Tamil Nadu.
- Attended “Two-Day National Conference” on the title “Social Development in India-New Vistas and Challenges” on 10th & 11th January 2011 Organized by Bharathidasan University-Khajamalai Campus, Trichy, Tamil Nadu.
- Attended a Two-Day Faculty Development Programme on the title “Stress Management” on 13th & 14th June 2017, Organized by the Department of Business Administration, Jamal Mohamed College(Autonomous), Tiruchirappalli – 620 020, Tamil Nadu.
- Attended a Two-Day Faculty Development Programme on the title “Decision-making Skills” on 23rd & 24th November 2018, Organized by the Department of Business Administration, Jamal Mohamed College(Autonomous), Tiruchirappalli – 620 020, Tamil Nadu.

- Attended a Two-Day Faculty Development Programme titled “Advanced Presentation Skills for Teaching Staff” on 29th & 30th November 2019, Organized by the Department of Business Administration, Jamal Mohamed College(Autonomous), Tiruchirappalli – 620 020, Tamil Nadu.
- Attended One Day Faculty Development Programme on the title “Teaching Skills” on 07th January 2021, Organized by the Department of Business Administration, Jamal Mohamed College(Autonomous), Tiruchirappalli – 620 020, Tamil Nadu.
- Attended a Six-day Faculty Development Programme titled “Soft Skills for Teaching Staff” on 25th & 30th November 2019, Organized by the Department of Business Administration, Jamal Mohamed College(Autonomous), Tiruchirappalli – 620 020, Tamil Nadu.
- Attended ICSSR Sponsored Two-Day National Seminar on the title “Great Initiatives of State and Central Government through Startup(s) Programmes in Nurturing Entrepreneurial Activities” on 21st & 22nd September 2022, Organized by the PG & Research Department of Commerce, Jamal Mohamed College(Autonomous), Tiruchirappalli – 620 020, Tamil Nadu.
- Attended ICSSR Sponsored Two-Day National Seminar on the title “Knowledge Management Practices to Develop Skills of College Students” on 12th & 13th October 2022 Organized by the Department of Business Administration, Jamal Mohamed College(Autonomous), Tiruchirappalli – 620 020, Tamil Nadu.
- Attended One Day National Seminar on the title “Neo Business Management NEOBM” on 18th March 2023, Organized by the PG & Research Department of Management Studies, Jamal Mohamed College(Autonomous), Tiruchirappalli – 620 020, Tamil Nadu.
- Attended A Week Faculty Development Programme on the title “Sustainable Ideas for Business in the New Normal ” From 23-03-2023 to 29-03-2023 Organized by Student Research & Development Cell-SRDC, ATLAS SKILLTECH UNIVERSITY.
- Attended Ten Day International Workshop Faculty on the title “Application of SPSS in Educational Research and Philosophical Foundations of Research” From 02-07-2023 to 01-07-2023 Organized by North-Eastern Hill University, Meghalaya, India
- Attended a week Faculty Development Programme on the title “Dimensions of Economics” From 08-01-2024 to 12-01-2024 Organized by P.G and Research Department of Economics, Jamal Mohamed College(Autonomous), Tiruchirappalli – 620 020, Tamil Nadu.
- Attended One Week Faculty Development Programme on the title “Dimensions of Economics” From 08-01-2024 to 12-01-2024 Organized by P.G and Research Department of Economics, Jamal Mohamed College(Autonomous), Tiruchirappalli – 620 020, Tamil Nadu.

PROJECT

Project: “A Study on Human Resource Policies and Procedure at HDFC” -Cantonment, Trichy.

(M.Phil – Human Resource)

Project: “A Study on customer satisfaction in imaging at Anderson Diagnostics and Scans” - Poonthamalle High Road, Chennai.(MBA – Marketing)

PERSONAL INFORMATION

Name : **Dr. K. MOHAMED ANWAR**
Father's Name : M. KADER MEERA
Age & Date of Birth : 32 Years & 13.05.1989
Sex & Marital Status : Male & Married
Citizenship : Indian
Languages Known : Tamil & English

DECLARATIONS

I hereby declare that all the information contained in this resume is by facts or truths to my knowledge. I take full responsibility for the correctness of the said information.

Date : 19.01.2025

Place: Trichy

Yours Faithfully



(Dr. K. MOHAMED ANWAR)