



Strategic / Perspective Plan

Curriculum:

- ❖ The curriculum/syllabi of all UG, PG and M.Phil. programmes have been revised and updated by introducing outcome based education from the academic year 2020-2021.
- ❖ Online courses (MOOCS, NPTEL etc.) in UG and PG programmes got introduced.
- ❖ Board of Studies meeting in all the departments have been convened every semester to reflect the current trends into the curriculum.
- ❖ Value Added courses have been introduced in all the departments.

Teaching, Learning and Evaluation:

- ❖ All the faculty members are asked to use ICT for effective teaching
- ❖ All the faculty members are advised to obtain Ph.D. degrees in their respective fields.
- ❖ Automation process have been taken in the Controller of Examination Office.
- ❖ Student Satisfaction Survey also conducted periodically regarding teaching learning process.

Research and Extension:

- ❖ Seed Money is provided to the teachers for research
- ❖ Inter-disciplinary and socially relevant research activities are encouraged among the faculty members and students.
- ❖ Faculty members are encouraged to apply for more minor/major research projects
- ❖ Faculty members are encouraged to publish their research articles in UGC approved journals.
- ❖ Faculty members are encouraged to present papers in international conferences / seminars in foreign universities.
- ❖ Efforts have been taken to organize International / National Conferences / Seminars / Workshops in all the departments.
- ❖ Best Researcher Awards have been instituted for the faculty members.



Criterion VI - Governance, Leadership and Management

6.2 Strategy Development and Deployment

6.2.1 The institutional Strategic/ Perspective plan is effectively deployed

- ❖ Intellectual Property Rights Cell has been installed.
- ❖ Innovation and Incubation Centre has been established.
- ❖ Faculty members are encouraged to apply for more patents.
- ❖ Faculty members are encouraged to engage themselves in consultancy services and corporate training and generate revenue.
- ❖ A Common Instrumentation Facility for fostering in-house research and providing consultancy has been installed.
- ❖ Efforts have been taken to sign MoU's with institutions / organizations of national and international importance, other universities / colleges, industries, corporate houses, etc. for internships, placements, trainings, project work, offering courses, conducting collaborative programmes, etc.
- ❖ Initiatives are taken for conducting more extension and outreach programs through various clubs and associations in collaboration with NGOs, community and industries.

Infrastructure:

- ❖ Upgradation of the leased-line internet facility is done to make the entire campus Wi-Fi enabled.
- ❖ Strengthening the ICT infrastructure facilities by adding more number of computers, LCD projectors, interactive projectors and digital interactive smart boards in all departments have been taken care.
- ❖ Efforts are taken to construct additional floors with classrooms and laboratory facilities.
- ❖ Initiatives have been done for constructing additional blocks with sufficient rooms to accommodate more students in the hostel premises.
- ❖ ATM facilities in the college / hostel campus are also done.
- ❖ Developing e-contents for all subjects is also concentrated by using the expertise of the faculty members of all the departments.
- ❖ Strengthening the college library by adding more books and journals is done every year.

Student Support:

- ❖ A good number of scholarships to financially deserving and meritorious students is arranged every year.
- ❖ Capacity development and skill development programmes are arranged every year.



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- ❖ Many sports events and tournaments are organized every year.
- ❖ Efforts are taken to strengthen the college-alumni network for a better growth and development of the college.

Governance, Leadership and Management:

- ❖ Implementation of a full-fledged Enterprise Resource Planning (ERP) system for the automation of all the academic and administrative activities such as *general administration, online student admission, attendance, fees management & accounts, staff portal* is augmented.
- ❖ Financial support is offered to the faculty members for attending conferences / seminars / workshops.
- ❖ Organizing professional development programmes for the teachers and staff development / administrative programs for the non-teaching staff are planned and implemented every year.
- ❖ Teachers are encouraged to attend faculty development programmes.
- ❖ Participation in National Institutional Ranking Framework (NIRF) of MHRD, Government of India is also carried out every year.
- ❖ Internal Academic Audit by IQAC is conducted every year and External Academic and Administrative Audit is done once in every two years.
- ❖ Effort have been taken to provide computer literacy to all the students through MHRD sponsored Spoken Tutorial Programme.

Institutional values and Best Practices:

- ❖ Conducting Green Audit every year.
- ❖ Providing disabled-friendly facilities in the campus.
- ❖ Celebrating national and international commemorative days every year.
- ❖ Introducing more number of best practices.