

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

Best Practice - I

1. Title of the Practice:

THE CHOICE AND VOICE OF STAKEHOLDERS

2. Objectives of the Practice:

- ❖ To provide unique academic experience with value-added courses.
- ❖ To provide cost-effective quality education to all sections of society.
- ❖ To provide academic excellence.
- ❖ To develop self-reliant individuals for a better career.
- ❖ To create socially-responsible citizens.
- ❖ To inculcate moral and ethical values.
- ❖ To develop overall personality.
- ❖ To serve socially weaker sections of the society.

3. The Context:

Discipline plays a pivotal role in moulding the character and conduct of a student. In the present day scenario, discipline has become a matter of serious concern for stakeholders. The significant measures adopted by our college for maintaining discipline address this concern.

Education in the modern context, among the mushroom growth of institutions everywhere, demands a heavy purse. As this scenario poses a challenge to the economically weaker students, we offer cost-effective quality education to them.

Both first generation learners and poor students find it difficult to pay even the nominal fees due to their financial background. To address this challenge, plenty of scholarships are offered in support of their educational expenditure.

4. The Practice:

As discipline is the need of the hour, our students are asked to attend moral education classes, outside the working hours. This practice helps the students to know the value of discipline. Our students are informed properly about the evil effects of ragging. As a result, there is no case of ragging reported so far. The campus culture of the senior students, welcoming their junior friends when they join first year programmes, helps a lot in showing love and affection, brotherhood, friendly approach, and family spirit. This is a unique practice in our campus. The students are not allowed to use mobile phones inside the campus which helps very much in maintaining discipline as well as the concentration of students in their studies.

The discipline is strictly maintained when the students take their CIA Tests. To inculcate the seriousness and good values of taking up the end semester examinations, the students are asked to write every CIA Test for a minimum of 2½ hours. During the free hours, if any, the students are encouraged to engage themselves in the Library / Laboratory to spend their time usefully which in a way helps the administration to maintain discipline.

We admit students from rural areas and majority of them are first generation learners. We take meticulous care and efforts to provide them cost-effective education with all necessary infrastructure, teaching, coaching and other related facilities without compromising on quality to realize their responsibility.

The provision of quality education given to the financially weaker sections has become a reality only by the generous contribution of noble donors, well-wishers, alumni and faculty members. They provide plenty of scholarships, in addition to Government scholarships, to the poor students to light their life.

5. Evidence of Success:

The best practices being followed in the College have attracted the attention of stakeholders. This has instilled a great confidence in the minds of the parents to get their wards educated in our College.

The Alumni, occupying covetable positions in India and abroad, spread the fragrance of fame of best practices available here, and support the College in all possible ways. They generously contribute a sum of around Rs.40 lakhs every year to the financially poor students. This is a unique factor and an added feather in the cap of success of this healthy practice.

The massive strength of women students in our College is a matter of pride for women empowerment. The safe and secure environment prevailing in the campus, exclusively for women, becomes a confident factor for the choice of our College to the stakeholders.

The consistent academic records of our students produce encouraging results with ranks and gold medals.

Staff-friendly Management, student-friendly teachers and eco-friendly environment are some of the reasons for the tremendous success rate of evidences in best practices.

6. Problems Encountered and Resources Required:

The rural students, admitted in the College, find it difficult to follow the medium of instruction in English in all subjects. To solve this problem, a remedial bridge course in English is being conducted in the beginning of every academic year for all first year UG students. Special coaching classes in the subjects concerned are also conducted to facilitate the students to improve their academic performance and skills.

Though we admit boys in the morning shift and girls in the afternoon shift, still we encounter a few gender-related problems. They are diplomatically solved by the efficient efforts, counseling and guidance of senior faculty members in the College to the fullest satisfaction of the stakeholders.

Best Practice – II

1. Title of the Practice:

EXCELLENCE IN EXTENSION ACTIVITIES

2. Objectives of the Practice:

- ❖ To inculcate discipline among students.
- ❖ To train the students in community service.
- ❖ To create socially responsible citizens.
- ❖ To develop personality and leadership traits.
- ❖ To sensitize the effects of social evil.
- ❖ To serve the socially weaker sections of the society.

3. The context :

Modern life is full of changes and challenges. The socio-economic scenario demands healthy relationship among students with feelings of patriotism, devotion and dedication for a better society. Since students are at the grass roots of democracy, they need proper motivation towards values and social service. To achieve this goal, the NCC and NSS units and other service organizations of our College render a remarkable service, involving students in various activities to face the realities of life.

It is said that 'Service to Man is Service to God'. Of all the donations practiced by humanity, blood donation becomes a matter of prime concern. Our students donate blood willingly to fulfill the social responsibility.

Dowry system is an old social custom, which prevails in almost all strata of our society. This practice becomes the root cause of many other related evils. Though, there are anti-dowry laws, special efforts by educated persons are needed to put an end to this evil because the dowry system has done incalculable damage on the social fabric. To address this challenge, our College has a unique Anti-Dowry Association which creates awareness among the youth to have a tension-free and trouble-free society. The economically underprivileged people find it difficult to make both ends meet. Such people need financial help and not simply words of solace. To address this concern, a charity fund, 'Baithulmal', is available in the college to support their monetary requirements.

4. The practice:

NCC Infantry and Armed squadron are attached to our College. We conduct NCC parades on Saturdays, in which attendance is compulsory. Cadets have definite obligation to get properly trained. We provide opportunities for outstanding cadets to participate in the special camps such as Republic Day Contingent Parade being held at New Delhi, Parachute Jump Training, All India Trekking Camp, All India Basic Leadership Course, All India Mountaineering Course, All India Army Attachment Camp and Youth Exchange Programme. Cadets are also given opportunity to appear for 'B' and 'C' certificate examinations at the end of second year and third year respectively.

National Service Scheme is functioning with student volunteers under the leadership of programme officers. Every student member should serve for at least two years with 120 hours of engagement in community service per year in addition to the annual camp. Ample opportunities are provided for the volunteers to participate in programmes such as, Traffic awareness, Campus cleaning, Road safety, Pulse polio immunization, Alcoholism and Drug abuse, Population control, Blood donation, Pollution control and Health care.

Our college can also boast of a few other service organizations such as Leo, Rotaract, Red-Ribbon, Youth Red Cross and Citizen Consumer Clubs, which provide sufficient scope for our students to engage themselves in welfare activities and moulding their leadership qualities.

Our college has adopted five villages under Jamal Mohamed College Community Reach Out Programme (JAMCROP). All Undergraduate students have to spend 10 hours per semester during their first year in these villages. The students undertake various activities for creating awareness in basic education, environmental education, health and hygiene, nutrition, consumer rights, food adulteration, savings and insurance schemes in banks and other developmental programmes.

Blood Donation in our college becomes a boon to needy patients in and around Tiruchirappalli. Our students willingly donate a large quantity of blood frequently as and when required. The patients requiring blood approach us with a certificate of

recommendation from a doctor. The staff-in-charge of the service organizations in our college identifies the donors with the required blood group and sends them to the desired destination.

The unique Anti-Dowry Association functions under a staff-in-charge. The members of the Association organize many awareness programmes. Debate, mime, drama and pamphlets distribution highlighting the evils of dowry are undertaken inside the college and for the public. Live programmes are broadcast on All India Radio to create awareness among the people. Every member of the Association takes a pledge not to give or receive dowry in any mode. Cards containing the pledge are also distributed to other students.

The Baithulmal is funded by the generous contribution of the staff members. This fund is utilized for the financial support to the needy and down-trodden people for the purposes of conducting marriage, taking medical treatment and providing education to the members of the deserving family.

5. Evidence of Success:

The excellent features of the best practices, embedded in various identified extension activities, provide a promising trend in the shaping of a better nation.

- ❖ Our NCC cadets participate in the Republic Day Parade held at New Delhi, every year.
- ❖ Capt. N. Abdul Ali was given ‘The Best Associate NCC Officer Award’ by the Group Commander, NCC, Tiruchirappalli.
- ❖ A record number of NCC Cadets attended many special camps held at various states of the country.
- ❖ There are seven NSS Programme officers with 5 units for men and 2 units for women students. In each unit there are 100 student volunteers performing various welfare activities.
- ❖ A plethora of activities are conducted every year in many places in and around Tiruchirappalli.
- ❖ Mr. A. Abdul Hakeem, Assistant Professor of English, received the ‘Best NSS Programme Officer Award’ by Bharathidasan University in 2012. The Ministry of Youth Affairs and Sports, Government of Tamil Nadu presented the Best NSS Programme Officer Award’ to him in 2014. He also led the NSS contingent of south zone in the Republic Day Parade, held at New Delhi.
- ❖ Mr.M.Tamil Selvam (2008-09) and Mr. Mayandi (2009-10) received the Best NSS Volunteers Award by Government of Tamil Nadu.
- ❖ Mr. S. Sathish Kumar (2012-13) received the Best NSS volunteers Award by Government of Tamil Nadu.
- ❖ As a unique feature, 1200 units of blood are donated by the members of service associations every year.
- ❖ All the members of Anti-Dowry Association have not collected dowry at the time of their marriage. Feedback from members on the alumni day of the above Association vouchsafes this healthy practice.
- ❖ Anti-Dowry Association, Leo and Rotaract clubs publish magazines with titles ‘Sangamam’, ‘Pirathipalippu’, ‘Jamfo’, ‘Petals’, ‘Siragugal’ and ‘Ethiroli’ consisting of various articles on socially relevant themes.
- ❖ Financial assistance from Baithulmal (Charity Fund) was provided to 143 persons for their marriage expenses, 20 beneficiaries for medical treatment and 18 children

for education in the year 2013-14. The total amount dispersed was to the tune of Rs. 5,25,000/-.

6. Problems Encountered and Resources Required:

- ❖ To identify villages for organizing NSS camps within 23 Kms distance becomes a problem because of the fact that places are either semi-urban or urban with moderate development. If the distance limit is relaxed, it will be possible for us to organize camps at various villages.
- ❖ Unwilling and uneducated villagers do not co-operate when we organize camps there. The Government may take some initiatives for creating awareness among them.
- ❖ Obtaining permission from local Government authorities concerned is a problem encountered in organizing awareness rallies. The rules and regulations may be simplified based on the importance of the programmes.
- ❖ NCC cadets find it difficult to attend the training camps due to loss of academic input, though cadets are given concession by way of grace marks in the internal assessment component. To solve this problem, camps may be organized during the twin semester vacations.
- ❖ Donating blood during the examination period becomes a problem to the students. On such occasions, alternate sources may be identified.
- ❖ Though we have an Anti-Dowry Association for women, the practice of giving dowry is still in vogue due to societal compulsion. The parents of both parties must be given more awareness on this issue.