B.COM. COMPUTER APPLICATIONS

| Semester | Course C | ourse Code | Course Cotegowy | Hours/ | Credits Marks | s for Evaluation | | |
|---------------------|----------|------------|------------------------|--------|---------------|------------------|-------|-----|
| | | burse Code | Course Category | Week | Credits | CIA ESE | Total | |
| III | 25 | UCCVAC1 | Value Added Course - I | 30 | - | - | 100 | 100 |
| | | | | | | | | |
| Course Title | | PERSONA | LITY DEVELOPMENT | | | | | |

| SYLLABUS | | |
|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|
| Unit | Contents | Hours |
| I | PERSONALITY - Definition — Determinants — Personality Traits — Theories of Personality — Importance of Personality Development. SELF AWARENESS — Meaning — Benefits of Self Awareness — Developing Self Awareness. | 6 |
| II | ATTITUDE – Meaning- Formation of attitude – Types of attitudes – Positive mental attitude - Measurement of Attitudes – Barriers to attitude change – Methods to attitude change. | 6 |
| III | TEAM BUILDING – Meaning – Types of teams – Importance of Team building-Creating Effective Team. LEADERSHIP – Definition – Leadership style- Theories of leadership – Qualities of an Effect leader. | 6 |
| IV | SELF-DEVELOPMENT: Self-Awareness – Self-Confidence – Goalsetting – The SMART Goals - Strategies for Setting and Achieving Goals – Benefits of effective Goal setting. | 6 |
| v | STRESS MANAGEMENT – Meaning – Sources of Stress, Causes, stress management techniques. TIME MANAGEMENT – Meaning - Time Management and Effective Planning. Human Growth and Behaviour- Principles of Good Human Relations | 6 |

^{*} For Theory Core Course, wherever possible

Text Book(s):

- 1. Jit S. Chandan, Oragnisational Behaviour, Third Edition, Vikas Publishing House Private Limited, 2010
- 2. Dr.K.K. Ramachandran and Dr.K.K. Karthick, From Campus to Corporate, Macmillan Publishers India Limited, New Delhi, 2010.
- 3. Dr Y. Razeeth Khan, & Dr.S.Rizvan Ahamed Organisational Behaviour, Scitech Publications (India) Pvt.Ltd 2024

Reference Book(s):

- 1. Stephan P.Robbins, Organisational Behaviour, Tenth Edition, Prentice Hall of India
- 2. Private Limited, New Delhi, 2010
- 3. Pravesh Kumar. All about Self- Motivation. New Delhi. Goodwill Publishing House. 2005.
- 4. You Can Win Shiv Khera
- 5. Seven Habits Of Highly Effective People Stephen Covey

Web Resource(s):

- 1) https://www.pdfdrive.com
- 2) www.slideshare.net
- 3) https://onlinecourses.swayam2.ac.in/nou23_mg04/preview
- 4) https://onlinecourses.nptel.ac.in/noc23_mg33/preview
- 5) http://www.springerlink.com
- 6) https://www.oxfordreference.com/view/10.1093/oi/authority.20110803100135203

| Course Outcomes | | | | |
|-------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|
| Upon successful completion of this course, the student will be able to: | | | | |
| CO No. | CO Statement | | | |
| CO1 | Acquire basic knowledge of personality, self-awareness, and attitude, and understand their impact on personal and professional development. | | | |
| CO2 | Get equipped with the ability to analyze and apply theories of personality, self-awareness, attitude formation, and team-building strategies. | | | |
| CO3 | Demonstrate an understanding of leadership styles, emotional intelligence, and stress management, and how they influence behavior in organizational settings. | | | |
| CO4 | Develop skills in enhancing self-development, goal setting, time management, and planning in a structured and practical manner. | | | |
| CO5 | Construct actionable strategies for improving emotional intelligence, managing stress, and fostering effective teamwork and leadership in real-life scenarios. | | | |

Course Coordinator: Dr. Y. MOYDHEEN SHA

| Semester | Course Code | Course Category Hour Week | Hours/ | Credits | Marks for Evaluation | | |
|----------|-------------|------------------------------|--------|---------|----------------------|-----|-------|
| | | | Week | Creans | CIA | ESE | Total |
| V | 25UCCVAC2 | Value Added Course - II | 30 | - | - | 100 | 100 |
| | | | | | | | |

| Course Title | SPECIALISED | ACCOUNTING |
|---------------------|--------------------|-------------------|
|---------------------|--------------------|-------------------|

| SYLLABUS | | | |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--|
| UNIT | CONTENTS | HOURS | |
| I | Special Areas of Accounting: Introduction - Definition and scope - Importance of specialized knowledge – General Accounts Vs Special Accounts - Role in business decision-making - Current trends and challenges. | 6 | |
| II | Farm Accounting: Principles and procedures - Financial reporting and analysis - Crop and livestock production - Farm management and taxation. | 6 | |
| III | Hotel Accounting: Accounting principles and procedures - Financial reporting - Hotel operations and food/beverage management - Cost control and budgeting. | 6 | |
| IV | Environmental Accounting: Sustainability reporting and management - Environmental costs and benefits - Auditing - Environmental taxation and regulations. | 6 | |
| V | Forensic Accounting: Investigative techniques and expert testimony - Accounting for fraud and financial crimes - Applications in civil and criminal cases - Reporting and documentation. | 6 | |

Text Book

1. "Advanced Accountancy Volume-I" by S.N. Maheshwari, Published by Vikas Publishing House, 8th Edition (2019)

Reference Books:

- 1. "Accounting Principles" by Jerry J. Weygandt, Paul D. Kimmel, and Donald E. Kieso, Published by John Wiley & Sons, 13th Edition (2020)
- 2. "Forensic Accounting and Fraud Examination" by William H. Parrish and William H. Parrish Jr., Published by Routledge, 2nd Edition (2019)

Web Resources:

https://www.accountingcoach.com/specialized-accounting

https://www.investopedia.com/terms/s/specialized-accounting.asp

https://www.usda.gov/topics/farming/farm-accounting

https://www.hospitalitynet.org/accounting

https://www.hotelaccounting.com/

https://www.epa.gov/sustainability/environmental-accounting

https://www.aicpa.org/interestareas/forensicaccounting

https://www.journalofaccountancy.com/topics/specialized-accounting

https://www.accountingtoday.com/topics/specialized-accounting

| COURSE OUTCOMES | | | | |
|-----------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|--|--|--|
| Upon finishing this course, learners will be equipped to: | | | | |
| CO No. | CO No. CO STATEMENT | | | |
| CO1 | Recall and explain the fundamental concepts and principles of special areas of accounting | | | |
| CO2 | Apply accounting principles and procedures to specific scenarios in farm, hotel, environmental, and forensic accounting | | | |
| CO3 | Analyze and design accounting systems for specialized industries | | | |
| CO4 | CO4 Develop innovative solutions to complex accounting problems in specialized industries | | | |
| CO5 | Evaluate and critically assess the role of accounting in business decision-making and organizational performance | | | |

Course Coordinator: Dr. M. Habeebur Rahman