

B.COM. INTERNATIONAL FINANCE

| Semester | Course Code | Course Category | Hours/ Week | Credits | Marks for Evaluation | | |
|--|-------------|------------------------|----------------|---------|----------------------|-----|-------|
| | | | | | CIA | ESE | Total |
| III | 25UIFVAC1 | Value Added Course - I | 30 | - | - | 100 | 100 |
| Course Title PERSONALITY DEVELOPMENT | | | | | | | |

| SYLLABUS | | |
|------------|---|----------|
| Unit | Contents | Hours |
| I | PERSONALITY - Definition – Determinants – Personality Traits –Theories of Personality –Importance of Personality Development. SELF AWARENESS – Meaning – Benefits of Self Awareness – Developing Self Awareness. | 6 |
| II | ATTITUDE – Meaning- Formation of attitude – Types of attitudes – Positive mental attitude - Measurement of Attitudes – Barriers to attitude change – Methods to attitude change. | 6 |
| III | TEAM BUILDING – Meaning – Types of teams – Importance of Team building- Creating Effective Team. LEADERSHIP – Definition – Leadership style- Theories of leadership – Qualities of an Effect leader. | 6 |
| IV | SELF-DEVELOPMENT: Self-Awareness – Self-Confidence – Goalsetting – The SMART Goals - Strategies for Setting and Achieving Goals – Benefits of effective Goal setting. | 6 |
| V | STRESS MANAGEMENT – Meaning – Sources of Stress, Causes, stress management techniques. TIME MANAGEMENT – Meaning - Time Management and Effective Planning. Human Growth and Behaviour- Principles of Good Human Relations | 6 |

* For Theory Core Course, wherever possible

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| Text Book(s): |
| <ol style="list-style-type: none"> 1. Jit S. Chandan, Oragnisational Behaviour, Third Edition, Vikas Publishing House Private Limited, 2010 2. Dr.K.K. Ramachandran and Dr.K.K. Karthick, From Campus to Corporate, Macmillan Publishers India Limited, New Delhi,2010. 3. Dr Y. Razeeth Khan, & Dr.S.Rizvan Ahamed Organisational Behaviour,Scitech Publications (India) Pvt.Ltd 2024 |
| Reference Book(s): |
| <ol style="list-style-type: none"> 1. Stephan P.Robbins, Organisational Behaviour, Tenth Edition, Prentice Hall of India Private Limited, New Delhi,2010 2. Pravesh Kumar. All about Self- Motivation. New Delhi. Goodwill Publishing House. 2005. 3. You Can Win – Shiv Khera 4. Seven Habits Of Highly Effective People – Stephen Covey |
| Web Resource(s): |
| <ol style="list-style-type: none"> 1) https://www.pdfdrive.com 2) www.slideshare.net 3) https://onlinecourses.swayam2.ac.in/nou23_mg04/preview 4) https://onlinecourses.nptel.ac.in/noc23_mg33/preview 5) http://www.springerlink.com 6) https://www.oxfordreference.com/view/10.1093/oi/authority.20110803100135203 |

| Course Outcomes | |
|---|--|
| Upon successful completion of this course, the student will be able to: | |
| CO No. | CO Statement |
| CO1 | Acquire basic knowledge of personality, self-awareness, and attitude, and understand their impact on personal and professional development. |
| CO2 | Get equipped with the ability to analyze and apply theories of personality, self-awareness, attitude formation, and team-building strategies. |
| CO3 | Demonstrate an understanding of leadership styles, emotional intelligence, and stress management, and how they influence behavior in organizational settings. |
| CO4 | Develop skills in enhancing self-development, goal setting, time management, and planning in a structured and practical manner. |
| CO5 | Construct actionable strategies for improving emotional intelligence, managing stress, and fostering effective teamwork and leadership in real-life scenarios. |

Course Coordinator: Dr. Y. MOYDHEEN SHA

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|--|-------------|-------------------------|----------------|---------|----------------------|-----|-------|
| | | | | | CIA | ESE | Total |
| V | 25UIFVAC2 | Value Added Course - II | 30 | - | - | 100 | 100 |
| Course Title SPECIALISED ACCOUNTING | | | | | | | |

| SYLLABUS | | |
|----------|--|-------|
| UNIT | CONTENTS | HOURS |
| I | Special Areas of Accounting: Introduction - Definition and scope - Importance of specialized knowledge – General Accounts Vs Special Accounts - Role in business decision-making - Current trends and challenges. | 6 |
| II | Farm Accounting: Principles and procedures - Financial reporting and analysis - Crop and livestock production - Farm management and taxation. | 6 |
| III | Hotel Accounting: Accounting principles and procedures - Financial reporting - Hotel operations and food/beverage management - Cost control and budgeting. | 6 |
| IV | Environmental Accounting: Sustainability reporting and management - Environmental costs and benefits - Auditing - Environmental taxation and regulations. | 6 |
| V | Forensic Accounting: Investigative techniques and expert testimony - Accounting for fraud and financial crimes - Applications in civil and criminal cases - Reporting and documentation. | 6 |

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| Text Book |
| 1. "Advanced Accountancy Volume-I" by S.N. Maheshwari, Published by Vikas Publishing House, 8 th Edition (2019) |
| Reference Books: |
| 1. "Accounting Principles" by Jerry J. Weygandt, Paul D. Kimmel, and Donald E. Kieso, Published by John Wiley & Sons, 13 th Edition (2020) |
| 2. "Forensic Accounting and Fraud Examination" by William H. Parrish and William H. Parrish Jr., Published by Routledge, 2nd Edition (2019) |
| Web Resources: |
| https://www.accountingcoach.com/specialized-accounting https://www.investopedia.com/terms/s/specialized-accounting.asp https://www.usda.gov/topics/farming/farm-accounting https://www.hospitalitynet.org/accounting https://www.hotelaccounting.com/ https://www.epa.gov/sustainability/environmental-accounting https://www.aicpa.org/interestareas/forensicaccounting https://www.journalofaccountancy.com/topics/specialized-accounting https://www.accountingtoday.com/topics/specialized-accounting |

| COURSE OUTCOMES | |
|---|---|
| Upon finishing this course, learners will be equipped to: | |
| CO No. | CO STATEMENT |
| CO1 | Recall and explain the fundamental concepts and principles of special areas of accounting |
| CO2 | Apply accounting principles and procedures to specific scenarios in farm, hotel, environmental, and forensic accounting |
| CO3 | Analyze and design accounting systems for specialized industries |
| CO4 | Develop innovative solutions to complex accounting problems in specialized industries |
| CO5 | Evaluate and critically assess the role of accounting in business decision-making and organizational performance |

Course Coordinator: Dr. M. Habeebur Rahman