

**Dr. A. SENGOTTUVEL, M.B.A., M.Phil., Ph.D**

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## **EDUCATION**

- Completed regular **Ph.D (Management Studies)** from Jamal Institute of Management, Jamal Mohamed College, Trichy affiliated with Bharathidasan University - **2018**.
- Completed regular **M.Phil (Management Studies)** from Jamal Institute of Management, Jamal Mohamed College, Trichy affiliated with Bharathidasan University-**2014**.
- Completed distance **P.G.Dip.in Guidance and Counselling** from Annamalai University-**2012**.
- Completed regular **MBA (Human Resource & System)** from Jamal Institute of Management, Jamal Mohamed College, Trichy affiliated with Bharathidasan University-**2013**.
- Completed regular **BCA** from Bishop Heber College, Trichy affiliated with Bharathidasan University-**2011**.

## **EXPERIENCE**

**02.12.2019 to Till Date** - Assistant Professor, Department of Business Administration, Jamal Mohamed College, TVS Tolgate, Trichy 620 020.

**01.08.2018 to 30.11.2019** - Guest Faculty in Bharathidasan School of Management, Bharathidasan University, Tiruchirappalli – 620 024.

## **PROJECTS**

### **MBA Projects:**

- A Study on Organizational Climate and Organizational Effectiveness in High Energy Batteries (India) Limited, Mathur, Pudukkottai.
- A Study on Organizational Role Stress in BSNL Tiruchirapalli.
- A Study on “Shoe Industry” (Secondary Project).

### **M.Phil. Dissertation:**

**Title:** A Study on Teacher Effectiveness and Professional Competency among School Teachers in Tiruchirapalli District, Tamilnadu.

### **Ph.D. Thesis:**

**Title:** Dynamics of Organizational Culture and Knowledge Management in Organizational Performance of Information Technology Sector an Empirical Research.

### **PUBLICATIONS IN JOURNALS**

- Shea, T., Usman, S. A., **Arivalagan Sengottuvel,** & Parayitam, S. (2021). “Knowledge management practices” as moderator in the relationship between organizational culture and performance in information technology companies in India. **VINE Journal of Information and Knowledge Management Systems.**
- N. Raja Rajeshwaran, **A. Sengottuvel** & Dr. U. Syed Aktharsha (2017), Knowledge Management System for IT Organization Environment “*Commonwealth Journal of Commerce & Management Research*” Vol.4, Issue 9 (September 2017) ISSN: 2393-851X Impact Factor: 0.612
- **A.Sengottuvel,** & U.Syed Aktharsha, (2016), The influence of Organizational Culture on Organizational Performance in Information Technology Sector “*IOSR Journal of Business and Management (IOSR-JBM)*” Vol 18, Issue 10, October. 2016, PP 56-64 [e-ISSN: 2278-487X, p-ISSN: 2319-7668].
- **A.Sengottuvel,** & U.Syed Aktharsha, (2016), HRM Practices, Knowledge Sharing, Innovation Capability And Firm Performance in Hospitals “*IOSR Journal of Business and Management (IOSR-JBM)*” Vol 18, Issue 9, September. 2016, pp. 35-43, [e-ISSN: 2278-487X, p-ISSN: 2319-7668].
- **A.Sengottuvel,** & U.Syed Aktharsha, (2016), Knowledge sharing behavior and Innovation Capability: HRM practices in Hospitals “*SCMS Journal of Indian Management*”, January - March 2016, pp. 118-130, [ISSN: 0973- 3167], Impact Factor 1.1.
- **A.Sengottuvel,** & U.Syed Aktharsha, (2015), Knowledge Sharing Behavior In IT Sector “*Commonwealth Journal Of Commerce & Management Research*” Volume 2, Issue 11, November 2015, pp. 31-55, [ISSN: 2393-851x] Impact Factor: 0.61.
- **Sengottuvel, A.,** & Aktharsha, U. S. (2015). Teacher effectiveness and professional competency in school education. **International Journal of Management**, 6(1), 181-190.

## CONFERENCES / WORKSHOPS / SEMINARS / FACULTY DEVELOPMENT PROGRAMME ATTENDED

- Presented a paper “Knowledge Management system for Clinical Nursing Environment” in the One Day National Conference on “Advancement in Business in the Digital Era 2019” organized by Post Graduate Department of Commerce (Self Finance), Jamal Mohamed College (Autonomous), Tiruchirappalli, held on 25th September 2019.
- Participated in the One day Symposium on “Entrepreneurship, Innovation and Career HUB (EICH)” jointly organized by the Bharathidasan School of Management (BSM), and Placement and Training Cell, Bharathidasan University, Tiruchirappalli, on 06<sup>th</sup> March 2019.
- Participated in the Faculty Development Programme on “Enhancing Learning Outcomes through Effective teaching” jointly organized by the Internal Quality Assurance Cell and UGC – Human Resource Development Centre, Bharathidasan University, Tiruchirappalli, on 28<sup>th</sup> November 2018.
- Participated in the One week Workshop on “Spoken English and Personality Development” jointly organized by the Placement and Training Cell and centre for Entrepreneurship cum Skill Development, Bharathidasan University, Tiruchirappalli, during 18<sup>th</sup> – 24<sup>th</sup> September 2018.
- Participated and presented a paper “Knowledge Sharing Intention, Knowledge sharing behavior and Knowledge Management Capability in Engineering Organization” in the Two Day International Conference on Advanced Management – Challenges in Knowledge Era (ICAM 2015) organized by Jamal Institute of Management, Jamal Mohamed College (Autonomous), Tiruchirappalli, held on 26th and 27th February 2016.
- Participated in the training programme on “Research Methodology Module I (Problem formulation)” organized by St. Joseph’s Institute of Management, St. Joseph’s College, (Autonomous), Tiruchirappalli.
- Participated in the One Day Workshop on “Prospects and perspectives in Multidisciplinary Research – A Traditional Approach” organized by Aiman College of arts and Science for Women, Trichy on 30th January 2016.
- Participated and presented a paper “Teacher Effectiveness and Professional Competency among School Teachers in Tiruchirappalli District, Tamilnadu” in the Two Day International Conference on Advanced Management – Challenges in Knowledge Era (ICAM 2015) organized by Jamal Institute of Management, Jamal Mohamed College (Autonomous), Tiruchirappalli, held on 8th and 9th January 2015.
- Participated and presented a paper “Global Work Life Balance” in the Two Day International Conference on “Sustainable Development Through Global Business” (SDTGB – 2K14) organized by Department of Management Studies, Srinivasa College of Arts and Science, held on 6th and 7th February 2014.

## PERSONAL PROFILE

Gender : Male  
Father's Name : K.A.S.ARIVALAGAN  
Mother's Name : S.SAKUNTALA  
Date of Birth : 28 Feb 1991  
Languages Known : Tamil, English  
Address : No.1/1354E, 10<sup>th</sup> Cross,  
Vasan Nagar, Somarasampettai (PO),  
Trichy-620102, Tamilnadu.

## DECLARATION

I hereby declare that all the details furnished above are true to the best of my knowledge and belief.

**Place** : Tiruchirapalli

**Date** :

**(A.SENGOTTUVEL)**