

## **CURRICULUM VITAE**

Name : Dr. A. KHALEELUR RAHMAN  
Date of Birth : 21.05.1964  
Address : Residential:  
Plot No.10/12, Door No.8/1,  
Jahir Hussain Street,  
LIC Colony,  
Indira Nagar,  
Tiruchirappalli  
Designation : Associate Professor  
Department : Commerce  
Area of Specialisation : Human Resource Management &  
Information Technology  
Marital Status : Married

### **EDUCATIONAL QUALIFICATIONS:**

<b>S. No</b>	<b>Qualification</b>	<b>Board/University</b>	<b>Month &amp; Year of passing</b>	<b>Class</b>
1.	<b>B.Com</b>	Bharathidasan University, Tiruchirappalli	April 1986	First
2.	<b>M.Com</b>	Bharathidasan University, Tiruchirappalli	April 1988	First
3.	<b>M.Phil</b>	Madras University, Chennai	December 1990	First
4.	<b>B.Ed.,</b>	---	November 1992	Second (1 Mark Short to I Class)
5.	<b>PGDCA</b>	Bharathidasan University, Tiruchirappalli	April 1997	First
6.	<b>Ph.D.</b>	Bharathidasan University, Tiruchirappalli	January 2013	Commended

### **TEACHING EXPERIENCE:**

1. Worked as a Lecturer & Head of the Department of Commerce in M.I.E.T. Arts College, Tiruchirappalli from January 1994 to January 1998.
2. Worked as a Teacher in Almarifa Educational Institute, Dubai from February 1998 to November 1999.
3. Working as an Associate Professor in Commerce in Jamal Mohamed College from 10<sup>th</sup> January 2000 to till date.

## **COURSES ATTENDED**

1. Attended UGC Sponsored Four-week Orientation course organised by the “Academic Staff College, Bharathidasan University, Tiruchirappalli” from 20-05-2000 to 16-06-2000.

2. Attended UGC Sponsored Refresher course in Commerce organised by the “Academic Staff College, Bharathidasan University, Tiruchirappalli” from 29-11-2002 to 19-12-2002 and obtained Grade ‘A’.

3. Attended UGC Sponsored Refresher course in Commerce organised by the “Academic Staff College, Bharathidasan University, Tiruchirappalli” from 10-03-2006 to 30-03-2006 and obtained Grade ‘A’.

4. Attended General Orientation course conducted by the Training, Orientation and Research Centre – national Service Scheme, Madras School of Social Work from 16-08-2007 to 25-08-2007.

5. Attended UGC Sponsored Refresher course in Business Studies organised by the “Academic Staff College, Bharathidasan University, Tiruchirappalli” from 18-09-2009 to 08-10-2009 and obtained Grade ‘A’.

## **WORKSHOPS ATTENDED**

1. Participated in a One day National Level Workshop on “Human Resource Management”, Emerging Issues and Strategies held on 06-09-2003 at Sr. G.V.G. Vishalakshi College for Women, Udumalpet.

2. Participated in a Two day Workshop on “Research in commerce” held on 29<sup>th</sup> and 30<sup>th</sup> November, 2003 organised by the PG & Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli.

3. Participated in the UGC Sponsored Regional Level Workshop on “Computer Application in Research in Social Sciences” organised by the PG & Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli from 14<sup>th</sup> to 20<sup>th</sup> November 2005.

4. Participated in the “TANSICHE and UGC Sponsored Three day Workshop on “Curriculum Development and Education” organised by the UGC-Academic Staff College, Bharathidasan University conducted at Jamal Mohamed College (Autonomous), Tiruchirappalli from 2<sup>nd</sup> to 4<sup>th</sup> March, 2006.

## **SEMINARS ATTENDED**

1. Participated in a One day State Level Seminar (UGC Autonomous Grant) on “Corporate Governance in India – Challenges and Prospects” held on 19<sup>th</sup> March 2010 organised by the PG & Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli.

2. Participated in the UGC Sponsored State Level Seminar on “Examination Reforms” organised by the “Internal Quality Assurance Cell”, Jamal Mohamed College (Autonomous), Tiruchirappalli on 12<sup>th</sup> March, 2010.

3. Participated in the NAAC Sponsored Two day National Level Seminar on “Quality Enhancement in Teaching, Research and Extension in Higher Education Institutions – Prospects and Problems” organised by the “Internal Quality Assurance Cell”, Jamal Mohamed College (Autonomous), Tiruchirappalli during 15<sup>th</sup> and 16<sup>th</sup> April, 2010.

4. Participated in the One day State Level Seminar (UGC Autonomous Grant) on “Online Access to Research Journals and Books” held on 12<sup>th</sup> January 2012 organised by the General Library, Jamal Mohamed College (Autonomous), Tiruchirappalli.

5. Participated in the One day National Level Seminar on “India – An Emerging Economic Power” held on 4<sup>th</sup> February 2012 organised by the Post Graduate Department of Commerce (SF), Jamal Mohamed College (Autonomous), Tiruchirappalli.

6. Participated in the One day State Level Seminar on “Different Perspectives of Companies Act, 2013 – Towards Corporate Excellence” held on 1<sup>st</sup> February 2014 organised by the Department of Business Administration & Post Graduate Department of Commerce (SF), Jamal Mohamed College (Autonomous), Tiruchirappalli.

#### **DETAILS OF RESEARCH PAPERS PRESENTED**

1. Presented a paper on “Banking in the E-Business Era” in the State Level Seminar on “Banking in (on) the New Millennium”, held on 16<sup>th</sup> March 2001 at D.G. Vaishnav College Chennai.

2. Presented a paper on “KVIC – Recent Policy Changes” in the State Level Seminar on “Khadi & Village Industries in the New Millennium” held on 1<sup>st</sup> January 2001 at Gandhigram Rural Institute, Gandhigram.

3. Presented a paper on “Impact of WTO on Small Business” in the National Level Seminar on “The Impact of Globalisation of Tiny and Small Scale Industrial Sector” held on 22<sup>nd</sup> March 2002 at Gandhigram Rural Institute, Gandhigram.

4. Presented a paper on “Globalisation of Equity Market: The Challenges to Indian Stock Exchanges” in the Three day National Level Seminar on Canadian Studies (Sponsored by IACS, New Delhi) on the “Era of Globalisation and its implications – Emerging Issues and Concerns: Canada and India” held on 27<sup>th</sup> to 29<sup>th</sup> 2003 Jamal Mohamed College (Autonomous), Tiruchirappalli.

5. Presented a paper on “Business Process management” in the Two day National Level Seminar on “New Horizons in Marketing and Management” held on 29<sup>th</sup> and 30<sup>th</sup> September, 2004 organised by the Department of Commerce, Tiruppur Kumaran College for Women, Tiruppur.

6. Presented a paper on “Trust and Security in the Electronic Business Environment – A Legal Perspective in the Two day National Level Seminar on “E-Commerce – The Permeating Phenomenon of the Indian Business in the Post-Globalised Era” held on 13<sup>th</sup> and 14<sup>th</sup> February, 2007 organised by the Department of Commerce, Holy Cross College, Tiruchirappalli.

7. Presented a paper on “Off Shore IT Outsourcing in India” in the UGC Sponsored National Level Seminar on “Emerging HRM Practices in the Information Technology Era” held on 15<sup>th</sup> and 16<sup>th</sup> March, 2007 organised by the PG and Research Department of Commerce, National College, Tiruchirappalli.

8. Presented a paper on “Contemporary Issues and Challenges of Rural Market Indian Business in Global Scenario” in the International Seminar organised by the Post Graduate & Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 13<sup>th</sup> and 14<sup>th</sup> February, 2013.

9. Presented a paper on “Issues and Challenges of Absenteeism” in the International Seminar organised by the Post Graduate & Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 13<sup>th</sup> and 14<sup>th</sup> February, 2013.

10. Presented a paper on “A Study on Employees Job Stress in Shree Security Services, Pudukkottai” in the International Seminar organised by the Post Graduate & Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 13<sup>th</sup> and 14<sup>th</sup> February, 2013.

11. Presented a paper on “A Study on Human Resource Management Practices in Select Software Units in Tamilnadu” in the International Seminar organised by the Post Graduate & Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 13<sup>th</sup> and 14<sup>th</sup> February, 2013.

12. Presented a paper on “Software Piracy and Issues in the Software Industry – An Overview” in the International Seminar organised by the Post Graduate & Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 13<sup>th</sup> and 14<sup>th</sup> February, 2013.

13. Presented a paper on “Effectiveness of the Technical Analysis Tools in Generating Returns in Commodity Futures – A Study with Special Reference to Gold Traded in MCX” in the International Seminar organised by the Post Graduate & Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 13<sup>th</sup> and 14<sup>th</sup> February, 2013.

14. Presented a paper on “Occupation Health and Safety BHEL” in the One day State Level Seminar organised by the Post Graduate & Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 29<sup>th</sup> January, 2014.

15. Presented a paper on “CSR Initiatives of Indian Organised Retailers – A Review” in the One day State Level Seminar organised by the Post Graduate & Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 29<sup>th</sup> January, 2014.

16. Presented a paper on “CSR and Employees Work Life Balance” in the One day State Level Seminar organised by the Post Graduate & Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 29<sup>th</sup> January, 2014.

17. Presented a paper on “CSR and Employees Training and Development” in the One day State Level Seminar organised by the Post Graduate & Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 29<sup>th</sup> January, 2014.

18. Presented a paper on “Functional Management Area in Entrepreneurship” in the Two day International Level Seminar organised by the Department of Business Administration & Post Graduate Department of Commerce (SF), Jamal Mohamed College (Autonomous), Tiruchirappalli held on 16<sup>th</sup> and 17<sup>th</sup> August, 2014.

19. Presented a paper on “Training and Development in Arun Structures (pvt) Ltd, Trichy” in the One Day National Seminar on “New Vistas in Employment Relations in Public and Private Sector Undertaking” organized by the PG and Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 5<sup>th</sup> February 2015.

20. Presented a paper on “Training and Development in Kothari Sugar Industries, Trichy” in the One Day National Seminar on “New Vistas in Employment Relations in Public and Private Sector Undertaking” organized by the PG and Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 5<sup>th</sup> February 2015.

21. Presented a paper on “Employees Welfare, Health and Safety Measures in Southern Railway, Central Workshop, Ponmalai - Trichy” in the One Day National Seminar on “New Vistas in Employment Relations in Public and Private Sector Undertaking” organized by the PG and Research Department of Commerce, Jamal Mohamed College (Autonomous), Tiruchirappalli held on 5<sup>th</sup> February 2015.

## **DETAILS OF PUBLICATION**

1. Published an article entitled “KVIC Recent Policy Changes” in the “KISSAN WORLD”, pp.25-28, Vol.29, No:5, May 2002.

2. Published an article entitled “Human Issues and Challenges in Indian Software Industry” in the “Jamal Academic Research Journal: an Interdisciplinary”, Vol.5, No:2, July - December 2011.

3. Published an article entitled “Scenario of Indian Software Industry” in the 9<sup>th</sup> National Conference on “Revitalising Global Business: Issues, Approaches and Strategies” held on 19<sup>th</sup> December 2011 organised by the Commerce Wing, DDE, Annamalai University, Annamalai Nagar. (ISBN 978-81-92222-11-0)

4. Published an article entitled “Role and Contribution of Cottage and Small, Medium Scale Industries” in the One day National Seminar on “Problems and Challenges in the Management of Micro, Small and Medium Enterprises (MSMEs) held on 25<sup>th</sup> February 2011 organised by the Department of Business Administration, Jamal Mohamed College (Autonomous), Tiruchirappalli. (ISBN 978-93-81521-01-4)

## **TRAINING PROGRAMMES UNDERGONE**

1. Attended a Course of Training in “Market Survey for Product” organised by Small Industries Development Organisation, Ministry of Industry, Government of India held at Chennai from 8<sup>th</sup> October to 9<sup>th</sup> November 1990.

2. Attended a “Two day Faculty Development Programme on Soft Skills” (UGC Autonomous Grant) organised by the “Internal Quality Assurance Cell”, Jamal Mohamed College (Autonomous) Tiruchirappalli on 4<sup>th</sup> and 5<sup>th</sup> January, 2013.

## **DETAILS OF ACTING AS RESOURCE PERSON**

1. Delivered a Guest Lecture on “Managerial Skills” in the Government Arts College for Women (Autonomous), Pudukkottai during 2014-15 for B.Com., and M.Com., Students.

## **DETAILS OF SEMINARS / WORKSHOPS ORGANISED**

1. Organised a Self Funded State level workshop on stock market practices 12<sup>th</sup> Jan 2012.

2. Organised a UGC Sponsored National Seminar on “Corporate social responsibility - Issues and Challenges in India” on 29<sup>th</sup> January, 2013.

## **DETAILS OF MINOR RESEARCH PROJECT COMPLETED**

1. Completed a Minor Research Project funded by UGC – SERO titled “Human Resource Management Practices in Software Industries” during February 2007 to October 2009.

## **RESEARCH EXPERIENCE**

<b>Sl. No.</b>	<b>Name of the Candidate</b>	<b>Month &amp; Year of Completion</b>	<b>Title of the Dissertation</b>
1.	S. Suresh kumar	August 2004	A Study on Difference in Stress between Yoga Practicing and Non-Yoga Practicing workers at BHEL, Tiruchirappalli
2.	M. Krishna Kumari	August 2006	A Study on Women Consumer Preference on Two-wheelers with Special Reference to Trichy Town
3.	S. Dawood Ali	August 2006	A Study on Women Consumer Behaviour towards Sunflower Oil brand by the residents in Flats, Railway / Colony at Sathanur, Tiruchirappalli Town
4.	S. Murugesan	August 2006	A Study on Consumer Preference and Behaviour on Two Wheeler

5.	K. Augustin Arputharaj	August 2006	A Study on Health, Safety and Welfare Measures in Cethar Vessels (P) Ltd., Trichy
6.	L. Dhanalakshmi	August 2006	A Study on Consumer Preference to Household Appliances in Trichy Town
7.	K. Anandhi	August 2006	A Study on Consumer preference to Cosmetic products with Special Reference to Shampoo in Trichy Town
8.	M. Mohamed Irshath	August 2007	A Study on Consumer Preference and Behaviour of Maruthi Four Wheelers in Trichy Town
9.	K. Kavitha	August 2007	A Study on Job Satisfaction of School Teachers working at Kendriya Vidyalaya, Trichy Town
10.	V. Saravana Kumar	August 2007	A Study on Labour Welfare Measures in Chettinad Cement Corporation Limited, Puliur, Karur District
11.	A. Nilofer	August 2009	A Study on Human Resource Management Practices at Bunge India (P) Ltd., Trichy
12.	P. Anwar Basha	August 2009	A Study of Consumer Satisfaction of Airtel Cellular Services in Trichy Town
13.	M. Prabakaan	August 2010	A Study on Motivation of Employees in Southern Railway, Golden Rock Workshop, Trichy
14.	C. Thilagavathi	August 2011	A Study on Employees Motivation in the Department of post with reference to Head Post Office, Tiruchirappalli
15.	V. Nanthini	August 2012	A Study on Consumer Behaviour of Johnson and Johnson Baby Products in Trichy Town
16.	R. Suresh	August 2012	A Study on the Job Satisfaction of Dalmia Cement ( P) Limjited, Dalmiyapuram
17.	M. Boopathi Raha	August 2012	A Study on Consumer Satisfactions towards Maruthi Cars with Special Reference to Salem Town
18.	A. Venkatesan	October 2012	A Comparative Study of the Usage of Technical Analysis of Nifty and Gold Empirical Evidence

19.	Ramya	August 2013	A Study on Level of Job Stress among Employees working at Venus Energy Systems (P) Ltd., at Thuvakkudi, Tiruchirappalli
20.	N. Dhivya	August 2013	A Study on Employees Absenteeism in ETA Engineering (P) Ltd., Chennai
21.	S.D. Yamuna Devi	August 2014	A Study on HRM Practices in Southern Railway, Central Workshop, Golden Rock, Tiruchirappalli
22.	B. Abdul Ajish	August 2014	A Study on Customer Orientation of Sales People for Pothys in Tirunelveli
23.	Iqbal Basha	February 2015	A Study on Job Satisfaction among Teachers working in Aided and Private Schools with Special reference to Khajamian and Samadh HSS in Tiruchirappalli
24.	S. Dhurga	August 2015	A Study on Employees Motivational Programmes at Kothari Sugar Industry at Kattur, Trichy District
25.	D. Gomathi	August 2015	A Study on Employees Job Satisfaction at Trichy Engineering work in Thuvakkudi, Trichy District
26.	S. Dhilshathunnisha	August 2015	A Study on Employees Health and Safety Measures at TNPL, Pugalur, Karur District

### **ADMINISTRATIVE RESPONSIBILITIES**

1. Served as an NSS Programme Officer during 2007 – 10.
2. Served as a Rotaract Club Advisor during 2008 – 12.
3. Served as a Deputy Warden in Khajamian Hostel, Jamal Mohamed College during May 2008 – May 13.

### **OTHER RESPONSIBILITIES**

1. Served as the Vice President for the Commerce Association during 2010-11.
2. Serving as the Vice President of the Commerce Association currently for the academic year 2015-16.
3. Serving as the Member of the Examination Committee, Jamal Mohamed College (Autonomous), Tiruchirappalli for the effective implementation of the Autonomy programme.