

JAMAL MOHAMED COLLEGE (AUTONOMOUS)

TIRUCHIRAPPALLI-20

RESUME(AS ON 15.09.2015)

DEPARTMENT OF COMMERCE



1. NAME : A.SOPHIA ALPHONSE
2. DATE OF BIRTH : 30.12.1975
3. ADDRESS : (Including Mail ID and Telephone Number)
Residential : 33,Second Street, Office: Department of Commerce (SF)
New Colony, Manarpuram, Jamal Mohamed College,
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4. Designation : Assistant Professor of Commerce
5. Educational Qualification : M. Com., M. Phil., M.B.A., PGDCSA.,(NET)

Examination Passed	Year	Class
B.COM	1993- 1996	First Class with Distinction
M. COM	1998- 2000	First Class with Distinction
M.PHIL	2000- 2002	First Class with Distinction
MBA	2009-2011	First Class
PGDCSA	1996-1997	First Class
NET	2012	--

6. Experience:

Under Graduate: 13 years 6 months
Post Graduate: 13Years 3 months

7. Areas of Specialization : Human Resource Management & Finance

8. Language Known : Tamil, English, Malayalam

9. Subject Taught :

Under Graduate:	Cost Accounting, Computer Application in Business, Financial Management, Principles of Accountancy, Business Maths and Statistics, Business Communication, Income Tax Law and Practice, E-Commerce, Tally Accounting Package, E-Commerce, Business Law, Financial Management.
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Post Graduate :	Quantitative Techniques, Information Technology, Research Methodology, Industrial Legislation, Investment & Portfolio Management, Managerial Economics, , Business Taxation.
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10. Details of Paper Presented:

S. No	Title of the Paper	Name of the Seminar & Place	Date of the Seminar
1	Innovations in Change Management	4 th National Conference on Management In the Age of Innovation, JIM, Jamal Mohamed College (Autonomous), Trichy-20.	25.01.2011
2	Role of Insurance Sector in Economic Growth of India	National Seminar on Recent Trends in Indian Economy – A Management Perspective, Jamal Mohamed College (Autonomous), Trichy-20.	04.02.2011
3	Performance of Indian Cement Industries with special reference to Dalmia Cement (Bharath) Limited	One Day National Seminar On India – An Emerging Economic Power, Jamal Mohamed College (Autonomous), Trichy-20.	04.02.2012
4	Growth of Indian IT Industry with Special Reference to Human Resource Challenges & Confrontations	One Day National Seminar On Service Sector in the Globalization Era, Jamal Mohamed College (Autonomous), Trichy-20.	22.02.2012
5	Human Resource Management Challenges faced by MSME	One Day National Seminar On Problems and Challenges in the Management of Micro Small and Medium Enterprises (MSME) , Jamal Mohamed College (Autonomous), Trichy-20.	25.02.2012
6	Career Planning and Practices in Selected Colleges in Trichy	One Day State Level Seminar On Problems and Prospects of Service Sector in India, Jamal Mohamed College (Autonomous), Trichy-20.	12.01.2013
7.	Contemporary Issues and Challenges of Indian Business in	Two Day International Seminar On Contemporary Issues and	13 th & 14 th February,

	Global Scenario	Challenges of Small Business in Indian Global Scenario, Jamal Mohamed College (Autonomous), Trichy-20.	2013.
8.	Quality of Work Life of Employees in Cement Industries with Special Reference to Chettinad Cement Corporation Limited, Puliur.	Two Day International Seminar On International Seminar on Contemporary Issues and Challenges of Small Business in Indian Global Scenario, Jamal Mohamed College (Autonomous), Trichy-20.	13 th & 14 th February, 2013.
9.	Human Resource Management Practices in Engineering Industries with special reference to Veasons Energy Systems Private Limited, Thuvakudi, Trichy.	Two Day International Seminar On Global Competitiveness-A Challenge for Sustenance and Excellence, Jamal Mohamed College (Autonomous), Trichy-20.	16 th & 17 th August, 2013.
10.	Relevance of Financial Inclusion for Economic Growth of India.	A One Day State Level Seminar On Financial Inclusion-A Way of Equitable Growth, Jamal Mohamed College (Autonomous), Trichy-20.	21.09.2013
11.	A Study on Employees Perception on CSR Activities in Madras Cements Limited, Ariyalur.	One Day State Level Seminar On Corporate Social Responsibility- Issues and Challenges in India, Jamal Mohamed College (Autonomous), Trichy-20.	29.01.2014
12.	Corporate Social Responsibility in The Companies Act 2013 and Initiatives of Human Resource Management in Internalising CSR.	A One Day State Level Seminar On Different Perspectives Of Companies Act 2013 – Towards Corporate Excellence, Jamal Mohamed College (Autonomous), Trichy – 20.	01.02.2014
13.	Changing Scenario of Human Resource Management Practices In Cement Industries with Special Reference to Chettinad Cement Corporation Limited, Keelapaluvur.	A Two Day International Seminar On Global Economic Revival : A Changing Scenario, Jamal Mohamed College (Autonomous), Trichy – 20.	16 th & 17 th August, 2014.
14.	A Study On Employees' Perception on Human Resource Management Practices In Cement Industries with Special Reference to Madras Cement Limited (RAMCO), Ariyalur.	International Conference On Advanced Management – Challenges in Knowledge Era, Jamal Institute Of Management, Jamal Mohamed College (Autonomous), Trichy – 20.	8 th & 9 th January, 2015
15.	Logistics & Distribution Cost –	One Day National Seminar On	24.01.2015

	Biggest Challenge For Cement Industry.	Marketing Strategies For Make In India Products And Services, Jamal Mohamed College (Autonomous), Trichy – 20.	
16.	Growth of Indian Cement Industry – An Analytical Overview.	A Two Day International Seminar On Inclusive Economic Growth, Jamal Mohamed College (Autonomous), Trichy – 20.	13 th & 14 th August, 2015.

11. Details of Seminars/ Conference/ Workshops Attended:

S. No	Name of the Seminar / Conference/ Workshops Attended & Place	Date
1	Three Day National Seminar On Canadian Studies, Jamal Mohamed College (Autonomous), Trichy-20.	27 /3/ 2003 to 29/ 03/ 2003
2	Two Day Workshop on Research in Commerce, Jamal Mohamed College (Autonomous), Trichy-20.	29/ 11/ 2003 & 30 /11/2003
3	UGC Sponsored Regional Workshop on Computer Applications in Research in Social Sciences, Jamal Mohamed College (Autonomous), Trichy-20.	14/11/2005 to 20/ 11/2005
4	TANSCHER and UGC Sponsored Three Day Workshop on Curriculum Development and Evaluation, Jamal Mohamed College (Autonomous), Trichy-20.	2/03/2006 to 4/ 03/ 2006
5	UGC Sponsored National Seminar on Commerce Education in the New Millennium – Challenges & Perspective, Jamal Mohamed College (Autonomous), Trichy-20.	14/ 09/ 2006 & 15 /09/2006
6	Guidance, Counseling and UGC Coaching Centre - Three day Workshop on Training of Placement officers, Jamal Mohamed College (Autonomous), Trichy-20.	1 /02/2010 to 3/ 02/2010
7	UGC Sponsored State Level Seminar on Examination Reforms, Jamal Mohamed College (Autonomous), Trichy-20.	12/03/2010
8	UGC Autonomous Grant One day State Level Seminar on Corporate Governance in India – Challenges and Prospects, Jamal Mohamed College (Autonomous), Trichy-20.	19/03/2010
9	NAAC Sponsored National Level Seminar on Quality Enhancement in Teaching, Research and Extension in Higher Education Institutions- Prospects and Problems, Jamal Mohamed College (Autonomous), Trichy-20.	15/04/2010 to 16/ 04/2010
10	Internal Quality Assurance Cell Seminar on Creating Competitiveness to Excel in Higher Education – A TQM Approach, Jamal Mohamed College (Autonomous), Trichy-20.	08/12/2010

11	UGC Autonomous Grant – One Day State Level Seminar On Investment Opportunities and Challenges, Jamal Mohamed College (Autonomous), Trichy-20.	12/01/2011
12	4 th National Conference on Management In the Age of Innovation, Jamal Mohamed College (Autonomous), Trichy-20.	25/01/2011
13	National Seminar on Recent Trends in Indian Economy – A Management Perspective, Jamal Mohamed College (Autonomous), Trichy-20.	04/02/2011
14	Two Day Regional Workshop on Research Skills in Commerce, Jamal Mohamed College (Autonomous), Trichy-20.	5/04/2011 to 6/ 04/2011
15	One Day Workshop on International Financial Reporting Standards(IFRS) , Jamal Mohamed College (Autonomous), Trichy-20.	01/10/2011
16	One Day State Level Workshop on Stock Market Practices, Jamal Mohamed College (Autonomous), Trichy-20.	12/01/2012
17	One Day National Seminar On India – An Emerging Economic Power, Jamal Mohamed College (Autonomous), Trichy-20.	04/02/2012
18	One Day National Seminar On Service Sector in the Globalization Era, Jamal Mohamed College (Autonomous), Trichy-20.	22/02/2012
19	UGC Autonomous Grant National Seminar on Examination Reforms, Jamal Mohamed College (Autonomous), Trichy-20.	24/04/2012
20	One Day National Seminar On Problems and Challenges in the Management of Micro Small and Medium Enterprises (MSME) , Jamal Mohamed College (Autonomous), Trichy-20.	25/02/2012
21	Teaching Learning and Research in Higher Education – Excellence and Beyond Excellence, Jamal Mohamed College (Autonomous), Trichy-20.	07/03/2012
22	One Day State Level Seminar On Problems and Prospects of Service Sector in India, Jamal Mohamed College (Autonomous), Trichy-20.	12.01.2013
23	Two Day International Seminar On Contemporary Issues and Challenges of Small Business in Indian Global Scenario, Jamal Mohamed College (Autonomous), Trichy-20.	13 th & 14 th February, 2013.
24	Workshop on Leadership Training, Jamal Mohamed College (Autonomous), Trichy-20.	25.02.2013
25	Two Day International Seminar On Global Competitiveness-A Challenge for Sustenance and Excellence, Jamal Mohamed College (Autonomous), Trichy-20.	16 th & 17 th August, 2013.
26	A One Day State Level Seminar On Financial Inclusion-A Way of Equitable Growth, Jamal Mohamed College (Autonomous), Trichy-20.	21.09.2013
27	One Day State Level Seminar On Corporate Social Responsibility- Issues and Challenges in India, Jamal Mohamed College (Autonomous), Trichy-20.	29.01.2014
28	A One Day State Level Seminar On Different Perspectives Of	01.02.2014

	Companies Act 2013 – Towards Corporate Excellence, Jamal Mohamed College (Autonomous), Trichy – 20.	
29	A Two Day International Seminar On Global Economic Revival : A Changing Scenario, Jamal Mohamed College (Autonomous), Trichy – 20.	16 th & 17 th August, 2014.
30	International Conference On Advanced Management – Challenges in Knowledge Era, Jamal Institute Of Management, Jamal Mohamed College (Autonomous), Trichy – 20.	8 th & 9 th January, 2015
31	One Day National Seminar On Marketing Strategies For Make In India Products And Services, Jamal Mohamed College (Autonomous), Trichy – 20.	24.01.2015
32	A Two Day International Seminar On Inclusive Economic Growth, Jamal Mohamed College (Autonomous), Trichy – 20.	13 th & 14 th August, 2015.

12. Details of Publications in International Journals:

A Study on Human Resource Management Practices is published in the Edited Volume of Journal with ISSN Number, On “**A Study on Employees’ Perception on Human Resource Management Practices in Cement Industries special reference to Madras Cements Limited (RAMCO), Ariyalur**” by International Journal of Management (IJM), January 2015, Volume No.6, Issue No.1, ISSN No.0976-6502(Print Version), 0976-6510(Online Version), **Journal Impact Factor: 7.2230.**

A Study on Human Resource Management Practices is published in the Edited Volume of Journal with ISSN Number, On “**Changing Scenario of Human Resource Management Practices in Cement Industries**” by PRIMAX International Journal of Commerce and Management Research (PIJCMR), September 2014, Volume No.2, Issue No.2, ISSN No.2321-3604.

13. Details of Seminars/ Conference/ Workshops Organized:

- Organised One Day State Level Seminar On Problems and Prospects of Service Sector in India, Jamal Mohamed College (Autonomous), Trichy-20.

14. Details of Incharge/ Memberships in Committees for Autonomous Programme

Implementation: NIL